

# Resetting the Path Forward: Human Resources Thursday, September 10, 2020 – 12:00-1:00 EDT AGENDA

#### Welcome & Meeting Logistics – Sherry Burton

#### **Overview**

In this participant driven peer exchange, we'll focus on applying learnings from our response to the coronavirus crisis and adapting to new ways of working. Additionally, we will discuss the steps we are taking to increase racial equity within our organizations.

## **Brief Overview of Topics for Discussion**

- Office reopening plans
- Extended remote work
- Modified PTO policies and strategies
- Performance evaluation and 360 feedback tools
- Compensation & hiring 2021
- Racial equity programs

#### **Member Response & Facilitated Discussion:**

# Office Reopening Plans & Extended Remote Work

Kim Farrar, Avesta Housing (Portland, ME)

- Mental health wellness, Zoom fatigue
- Stipends for remote workers
- Modified PTO policies and strategies
- Performance evaluation and 360 feedback tools

#### **Compensation & Hiring 2021**

Lisa Roberson, Homeport (Columbus, OH)

#### **Racial Equity Programs**

Dorrie Bryan, National CORE (Rancho Cucamonga, CA)

## **Looking Ahead & Next Steps**