Human Resources Virtual Meeting Facilitated by Sherry Burton. Human Resources Directors and VP’s discussed their company’s response to COVID19 and the affects COVID 19 is having on their staff.

**Sherry Burton, Director, HR, Housing Partnership Network**

* Welcomed and thanked everyone for attending the meeting
* Goal of the meeting is to offer a place to share thoughts and ideas around peer exchange
* Meeting began with a 7 question poll
* Emergency Sick Act applies to everyone
* All are offering paid time off
* Split vote on if your company provides stipends.

**Kathleen Carpenter, VP, HR, Preservation of Affordable Housing**

* Developed a taskforce
* Had a work from home training
* Family First Coronavirus Response Act
* Provides an additional 4 hours of PTO for each 40 hours per work week
* Virtual lunches

**Donna VanNess, CEO, Housing Channel**

* Gave employees the option to work from home or in the office
* Employees have to use their personal computers when working from home

**Miriam Benavides, VP, HR, Satellite Affordable Housing**

* Everyone is working from home
* Stipend every pay period for site staff (did not get amount)

**Erica Simonette, VP, HR, Way Finders**

* Corporate and administrative staff working remotely
* Property staff remotely, but very limited hours
* Staff at the shelters have to show up for work
* Polled staff to see what they needed for their home offices

**Jillian Sullivan, Director of HR, Bellwether Housing**

* $75 dollar a day stipend for site works, will decrease to $25-$50 per day
* Executive team willing to take pay cuts to continue the stipend
* Experiencing issues where some staff do not want to go to work because they don’t feel safe
* So far, no Workers Comp claims
* Created a channel attached to Microsoft Suite where employees can post phots, recipes, etc.
* Also create a space for parents

**Collen McAuliffe, VP, HR, Phillips House**

* Everyone is working from home
* 6 people rotating into the office
* Experiencing a high number of employees calling out sick
* Some staff members exposed to the virus
* Coworkers and friends waiting for results
* Implementing $2.50 per hour pay increase for onsite staff

**Karen Belanger, VP, HR, EAH Housing**

* Provided additional time off with pay
* Provides an hourly premium pay for maintenance staff ($3.00 per hour for maintenance and $2.00 per hour for other site staff)

**Janice Turner, SVP, Mercy Housing**

* Issues with staff motivation
* No staff terminations
* For site employees, $200 p/m or $600 quarterly
* Uses the company intranet to recognize staff milestones, etc
* A result of this situation will result in more staff working from home

Meeting ended with Sherry thanking everyone and hoping everyone got helpful information.