DATA ANALYTICS AT AHC INC.

STEVE SMITH
EXECUTIVE VICE PRESIDENT
AHC INC.



VALUE ADD

- Data analytics and visualization are critically important for informed strategic decision-making and performance measurement
- A dedicated Data Manager relieves division heads of this analytical burden so focus is on day-to-day business operations and success

- Data analysis:
 - Enables data-driven strategic decisions
 - Reduces inefficiencies
 - Identifies duplicative expenses and efforts
 - Enhances communication
 - Benchmarks progress and outcomes with industry/market
 - Supports public awareness and fundraising

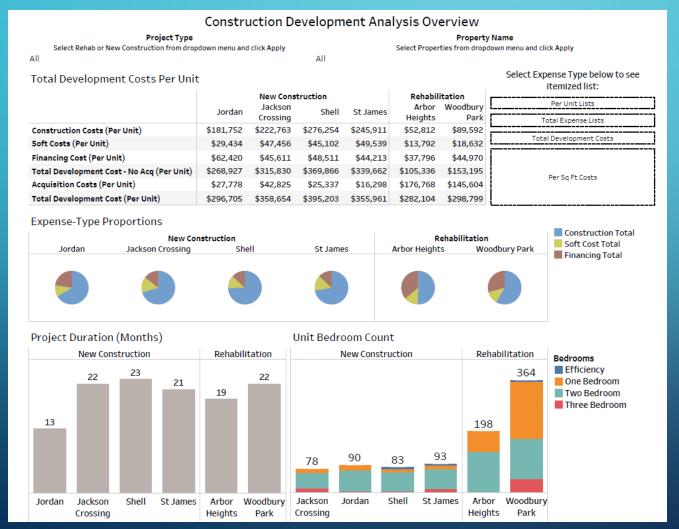


DATA CULTURE: YEAR ONE A WORK IN PROGRESS

- Long-time Resident Services staff member proposed the position after completing her graduate studies
- Creation of Data Manager position coincided with selection into NeighborWorks America/Tableau Foundation inaugural cohort of data fellows in January 2019
- Learning and iterative progress through individual data projects



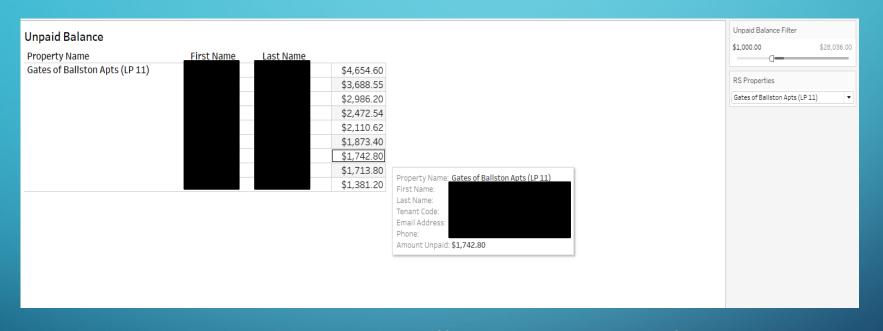
CONSTRUCTION AND DEVELOPMENT ANALYSIS IMPROVED COMMUNICATION AND EFFICIENCY



This one dashboard compiles data spread across 30 different PDFs in five separate folders on the share drive



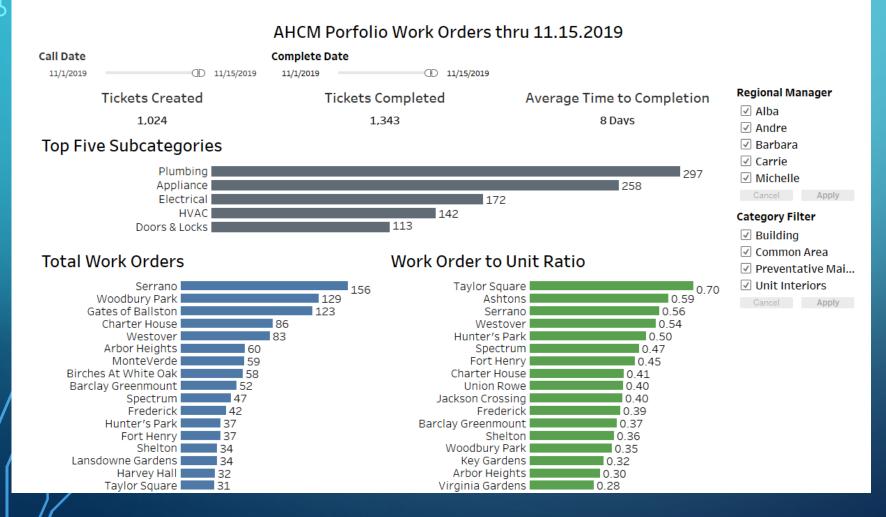
RESIDENT SERVICES MORE TIME FOR RESIDENTS



In three clicks, Resident Services staff can select a property, filter by unpaid balance to target those with the most need, and get their tenant code, email address, and phone number. Rather than wasting time running down the data, they have more time to work with residents and prevent evictions



PROPERTY MANAGEMENT INFORMING HIRING AND STAFFING DECISIONS

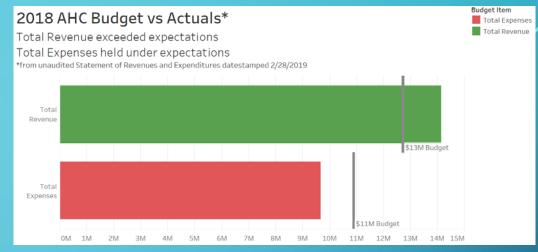


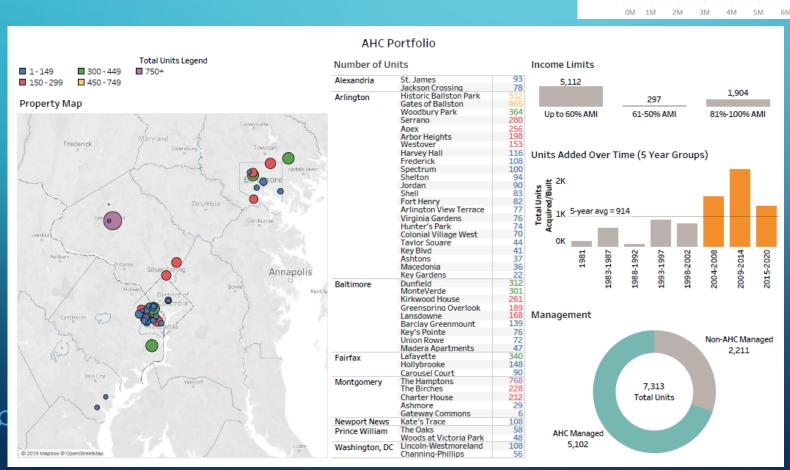
First response to this dashboard was "We need to hire more plumbers!"

Ability to compare
Regional portfolio
performance, understand
trends on a category and
subcategory level

Number of work orders drives staffing decisions, not the typical industry standard of number of units

BOARD REPORTS MAPS AND BULLET GRAPHS FOR BIG PICTURE UNDERSTANDING







LESSONS LEARNED AND NEXT STEPS

- Tackle one data question at a time complicated visuals undermine efforts
- Stand-alone projects are a great way to get started
- Ongoing projects more effectively assimilate data analyses and dashboards into routine decision-making for greater impact
- HPN Knowledge Management Peer Exchange

